



Minutes

**Hertfordshire Standing Advisory Council on Religious Education
Held on Tuesday 16th June 2020 Via MSTeams**

Present:

Co-opted	Pete	Bennett	PB
Group A	John	Fellows (Vice Chair)	JF
Group A	Ellie	Olmer	EO
Group A	Carol-Anne	Chandler	CC
Group A	Angharad	Griffiths	AG
Group A	Maggie	Wright	MW _r
Group A	Julian	Wall	JNW
Group A	Ellie	Olmer	EO
Group A	Kavaljit	Kaur Dev	KK
Group A	Julian	Wall	JNW
Group A	Sadiq	Haq	SH
Group A	Kavaljit	Kaur Dev	KK
Group B	Andrew	Wellbeloved	AW
Group B	Shirley	Whales	SW
Group C	Ali	Mackintosh	AM
Group C	Janet	Monahan	JM
Group C	Laura	Passmore	LP
Group C	Liz	Ellis	LE
Group C	Helen	Venn	HV
Group D	Terry	Douris	TD
Group D	Margaret	Eames-Petersen	ME
Group D	Alan	Plancey	AP
Group D	Mark	Mills-Bishop	MM
Group D	Mark	Watkin (Chair)	MW

In Attendance:

Religious Advisor	Bill	Moore	BM
HfL Clerk	Tracey	Middleton	TM
HfL Relationship Manager, HCC	Juliet	Whitehead	JW
Co-opted	Wendy	Lidgate	WL

Apologies for Absence:

Co-opted	Juliet	Lyal	JL
Group A	Jackie	Roberts	JR
Group B	Ryan	Parker	RP
Group C	Emma	Fenn	EF
Group D	Jeff	Jones	JJ

Absent:

Co-opted	Alim	Saqalain Abbas Alavi	ASa
Co-opted	Roya	Taidi	RT
Group A	Tulsi	Seva Dasi	TS

Documentation circulated in advance of the meeting:



1. Agenda - 16.06.20 final



3. Draft minutes of Sacre Meeting 26.02.20



7. SACRE AR 2018 19 attendance



7. Work Plan 2019-20



Welwyn Hatfield HMD event

	Item	Action
	Meeting opened at: 14.02	
1	<p>Apologies for absence:</p> <p>Colleagues were welcomed to the meeting by the Chair (MW) and protocols for the remote meeting were outlined Apologies were received and accepted, and absence noted as detailed in the table above</p>	
2	<p>Chair's Announcements:</p> <p>Thanks, were extended to colleagues for attendance during the current challenging situation Thanks, were extended to Wendy Lidgate for the Welhat HMD video</p>	
3	<p>Minutes of previous meeting:</p> <p>The minutes of the meeting held on 26.02.20 which were circulated in advance of the meeting were reviewed and agreed as an accurate record The minutes of the meeting were signed and dated by the Chair with the following manual amendments Point 12.5 - JMW included in group membership ACTION: Add signed minutes and any circulated and tabled documentation to the meeting file stored centrally</p>	JW

4	<p>Matters arising from the minutes of previous meeting:</p> <ol style="list-style-type: none"> 1. The matters arising from the previous meeting minutes were considered and agreed to be closed or in hand with the following updates: 2. The attendance for the last year was circulated in advance of the meeting and no amendments required <table border="1" data-bbox="151 403 1193 1249"> <tr> <td data-bbox="151 403 1010 492">Vision and Strategy group - Membership, date and location of next meeting to be circulated</td> <td data-bbox="1010 403 1193 492">closed</td> </tr> <tr> <td data-bbox="151 492 1010 582">M Howarth has provided a video which is available on GHUB which will be shown in advance of the next meeting</td> <td data-bbox="1010 492 1193 582">closed</td> </tr> <tr> <td data-bbox="151 582 1010 638">Local group websites to be linked to SACRE website</td> <td data-bbox="1010 582 1193 638">closed</td> </tr> <tr> <td data-bbox="151 638 1010 683">Local and National updates presentation to be added to GHUB</td> <td data-bbox="1010 638 1193 683">closed</td> </tr> <tr> <td data-bbox="151 683 1010 772">Previous website audits to be located</td> <td data-bbox="1010 683 1193 772">Open – JW chasing</td> </tr> <tr> <td data-bbox="151 772 1010 862">Uptake of curriculum and syllabus non-Hertfordshire schools via HfL to be secured</td> <td data-bbox="1010 772 1193 862">On Hold</td> </tr> <tr> <td data-bbox="151 862 1010 985">The attendance information has been collated for 2018-19 Annual Report and if no further amendments are provided to BM today it will be published</td> <td data-bbox="1010 862 1193 985">closed</td> </tr> <tr> <td data-bbox="151 985 1010 1249"> <p>HMD</p> <p>Further discussion will be undertaken before the next meeting to ensure appropriate activities are undertaken and reported at the next meeting</p> <p>Working party to discuss funding further across wider issues and events e.g. hate crime for next year. SMSC</p> </td> <td data-bbox="1010 985 1193 1249">closed</td> </tr> </table>	Vision and Strategy group - Membership, date and location of next meeting to be circulated	closed	M Howarth has provided a video which is available on GHUB which will be shown in advance of the next meeting	closed	Local group websites to be linked to SACRE website	closed	Local and National updates presentation to be added to GHUB	closed	Previous website audits to be located	Open – JW chasing	Uptake of curriculum and syllabus non-Hertfordshire schools via HfL to be secured	On Hold	The attendance information has been collated for 2018-19 Annual Report and if no further amendments are provided to BM today it will be published	closed	<p>HMD</p> <p>Further discussion will be undertaken before the next meeting to ensure appropriate activities are undertaken and reported at the next meeting</p> <p>Working party to discuss funding further across wider issues and events e.g. hate crime for next year. SMSC</p>	closed	
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5	<p>Revised SACRE Constitution:</p> <p>BM introduced the draft constitution which was tabled at the meeting</p> <ol style="list-style-type: none"> 1. An overview of the amendments was provided as detailed in the document including circulation of papers <p style="text-align: right;">JM joined the meeting at 14.13</p> <ol style="list-style-type: none"> 2. The draft constitution is currently with the HCC legal department 3. The membership agreed the Constitution as presented unless there are any key amendments required by HCC legal department 	ALL																
6	<p>SACRE Vision</p> <ol style="list-style-type: none"> 1. SW provided a verbal update on the development of the strategic vision to date and noted the breadth of representation within the Hertfordshire SACRE membership 2. ACTION: Colleagues to return feedback form on the strategic vision form to SW (head@northaw.herts.sch.uk) for collation by 30.06.20 	ALL																

	<p>3. Colleagues agreed that the vision statement is a point of reference for SACRE</p> <p>4. Thanks, were extended to SW for the work undertaken to date</p>	
5	<p>Moving HMD Forward:</p> <p>BM introduced this item.</p> <ol style="list-style-type: none"> 1. BM is chairing this group 2. ACTION - Membership to be increased and all colleagues are invited to express their interest in joining the group (confirmed - Julian Wall, Margaret Eames-Petersen, Kavaljit Dev, John Fellows, Wendy Lidgate, Ellie Olmer) 3. The wider remit of the group which includes the Holocaust Memorial Day was outlined – Communities, Equalities and Inclusion with a focus on looking at social justice and supporting schools in responding to community relations <p style="text-align: right;">WL arrived at 14.48</p> <ol style="list-style-type: none"> 4. Colleagues discussed the appropriateness of the name of the group 5. It was noted that the PCC was not approached for a grant due to the change of focus 6. It was noted that adding value to a broader agenda for younger people is welcomed 7. ACTION: HfL has produced a statement in response to the Black Lives Matter movement which will be circulated to the group noting that all schools have received the statement 	<p>ALL</p> <p>TD</p>
7	<p>Progress with SACRE Work Plan including 2018/19 Annual Plan, revising website etc:</p> <p>JW introduced the document which had been circulated in advance of the meeting</p> <ol style="list-style-type: none"> 1. An overview of the progress to date was provided for each priority as detailed in the documentation 2. GHUB and the Grid hold the required information as it becomes available for publication. The latter is being relaunched in the Autumn term and an audit of SACRE information is being reviewed in advance of the launch 3. The vision and strategy group has been established and the review of the constitution is underway. 4. The SACRE membership vacancies have been promoted to the appropriate audiences e.g. special schools, Academy Trusts 5. The secondary school questionnaire has been delayed due to Covid 19 and HfL will be commissioned to follow up on the schools not completing the questionnaire with a view to 100% completion 6. Colleagues debated the maintained and academy status within schools and the legal status of SACRE with ensuring that academies are adhering to the statutory requirements. It was noted that many of the Hertfordshire secondary schools are academies. Part of the academy funding agreement requires RE provision but not necessarily that they follow the county's 	

	<p>locally agreed syllabus. However, many do use the Hertfordshire syllabus. SACRE has a remit to challenge if RE is not being provided. SACRE can report academies to the DfE if they fail to comply with the RE requirements of their funding agreement. HCC has a responsibility to ensure that RE is delivered in all schools in Hertfordshire regardless of whether they are academies or not.</p> <ol style="list-style-type: none"> 7. Covid 19 has delayed the progress with face to face activities within schools and presentations to Headteacher and Governor groups. BM is due to do a presentation on SACRE for the autumn clerks' group. 8. The budget was reviewed, and it was agreed that contracts secured with HfL are competitive. The carry forward will be considered at the next school's forum meeting 	
8	<p>Locally Agreed Syllabus:</p> <p>CC and BM introduced the update which included:</p> <ol style="list-style-type: none"> 1. Work on the locally agreed syllabus will involve consultation, formation of a working group to create and write the syllabus. This work was due to begin this academic year in the summer term, but this timeline has been impacted by the current Covid 19 situation 2. The consultation with schools will commence when schools are fully reopened and able to respond effectively to the consultation. The teacher consultation is a fundamental activity and the feedback, thoughts and views are welcomed. However, the current climate in schools is very pressurised and teacher workload and wellbeing are key considerations. 3. The constituents of the group will be considered at the latter end of the next academic year including liaising with teachers and SACRE members about key religious concepts and structures. 4. The formal feedback on the current syllabus was raised 5. 	
9	<p>National and Local Updates</p> <p>LP introduced the National and Local Updates presentation which was circulated in advance of the meeting</p> <ol style="list-style-type: none"> 6. There are continued activities from NATRE even though schools are partially open 7. Two of the local groups have met virtually and it is anticipated that virtual meetings with other groups are being planned 8. The support that SACRE could provide schools during Covid-19 was highlighted including provision of photos and videos of their religious buildings. <p style="text-align: right;">EO left the meeting at 15.44</p> <ol style="list-style-type: none"> 9. Colleagues were invited to express their interest in joining local groups 10. There is a variety of resources available for RE home learning however the quantity in comparison to other subject areas is less and anecdotal feedback is that parents are not as engaged with the subject in home learning priorities 	

	<ol style="list-style-type: none"> 11. It was noted that local knowledge could support Primary 1000 recommendations being identified to SACRE 12. Colleagues celebrated the increase in teachers wishing to teach RE 13. NASACRE and AREIAC are useful sources 14. Work is planned for a national document to support the development of agreed syllabuses, led initially by RE Today and RE advisers and consultants. If this goes ahead, work will begin Feb 2021 – Jan 2024 15. Thanks, were extended to the originators for the comprehensive presentation 	
<p>9</p>	<p>Any Other Business:</p> <ol style="list-style-type: none"> 1. None 	
<p>10</p>	<p>The next meeting will be held on</p> <ol style="list-style-type: none"> 1. Colleagues were thanked for their participation in the meeting and embracing the technology to hold a remote meeting 2. 20.10.20 14.00-16.00; St Albans Cathedral – tour at 12.45 3. 25.02.21 13.30-16.00; 29.06.21 13.30-16.00 locations to be confirmed <p style="text-align: right;">Meeting closed at 16.00</p>	